

Leon Bowie

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SUMMARY

Platform engineering leader specialising in internal tooling and developer experience. At FNZ, founded the global DevOps Engineering function and grew it into a platform team owning the developer portal, self-service CI/CD, and source control standards for 2,000+ engineers across multiple regions. Beyond that, delivers systems hands-on and end-to-end, from a national-scale event scoring platform to founding and running a youth technology-education charity.

WORK EXPERIENCE

Lead DevOps Engineer

2021 – Present

FNZ · London, UK

- Leads a team within the platform engineering organisation, having grown the remit from DevOps delivery to owning all internal developer tooling for 2,000+ developers across multiple regions.
- Established FNZ's DevOps Engineering function, defining the practices, operating model, and hiring that established it as a standalone discipline.
- Owns the developer portal, self-service CI/CD, and source control standards, designing everything as a product to enable adoption and reuse across the organisation.
- Defined the onboarding playbook for platform integration across 15 acquisitions, bringing acquired engineering teams onto the internal platform.

Contractor

2026 – Present

Te Matatini

- Architected and built the scoring platform for Aotearoa's national kapa haka festival as sole engineer, delivering it end-to-end from architecture to production deployment.
- Designed for reliability under live-event conditions, supporting real-time scoring across multiple regional competitions and the national event.

Founder and CEO

2022 – 2026

Tūhura Tech · Wellington, New Zealand

- Founded and led a charitable organisation focused on youth technology education, setting strategy and building the team and operating model from the ground up.
- Secured funding and sponsorships from government and corporate partners, including recognition in the Regional Economic Development Plan.
- Designed and delivered courses spanning game development, robotics, and cyber security to youth aged 9–18.
- Recognised with multiple awards, including Supreme Charity and Education and Youth Development awards.

Research Assistant

2021 – 2022

Te Herenga Waka — Victoria University of Wellington · Wellington, New Zealand

- Designed infrastructure combining cloud SaaS services and custom applications to collect and store IoT sensor data in distributed systems.
- Contributed to hardware prototyping, research reports, and academic publications.

AWARDS

- ◆ **3rd Place (Team Oceania)** International Cyber Security Challenge 2026
- ◆ **Winner — Supreme Charity (Tūhura Tech)** Hutt City Community Awards 2025
- ◆ **Winner — Education and Youth Development (Tūhura Tech)** Hutt City Community Awards 2025
- ◆ **3rd Place (Australia Guest Team)** European Cyber Security Competition 2024, 2025
- ◆ **1st Place, Grand Champions** NZ Cyber Security Competition 2022

EDUCATION

BSc in Computer Science

2021 – 2023

Te Herenga Waka — Victoria University of Wellington · Wellington, New Zealand

- Specialisation in Cyber Security and Machine Learning / Artificial Intelligence

Introduction to Platform Engineering

2025

Platform Engineering University · Online

Montessori 12–18 Orientation

2024

Association Montessori International · Online

COMMUNITY & VOLUNTEERING HIGHLIGHTS

◆ Adviser — UK Cyber Team

2026

Women's International Cybersecurity Competition & European Cyber Security Competition

- ◆ **Director — Team Oceania** 2025 – 2026
International Cyber Security Challenge (3rd place, 2026)
- ◆ **Head Coach — Team Australia** 2025
European Cyber Security Competition
- ◆ **NZ & Education Coordinator · Vice President of the Board** 2025
DownUnderCTF
- ◆ **Wellington Regional Coordinator** 2022 – 2026
KiwiBots
- ◆ **President of the Victoria Engineering Club** 2021 – 2022
Te Herenga Waka — Victoria University of Wellington